

Registered number: 07955870

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details of the academy, its trustees and advisers	1
Trustees' report	2 - 7
Governance statement	8 - 10
Statement on regularity, propriety and compliance	11
Trustees' responsibilities statement	12
Independent auditor's report	13 - 14
Independent reporting accountant's assurance report on regularity	15 - 16
Statement of financial activities	17
Balance sheet	18
Cash flow statement	19
Notes to the financial statements	20 - 33

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2014**

Patron

Betsy Duncan Smith

Trustees

Brian Knaves
Darren Lyon*, Head Teacher and Accounting Officer
Glenn Smith*, Chair
Chris Brown
Jill Bailey
Jacqueline Dove
John Chilver*
Paul Brown*
Richard Clark
Simon Gibbs
Martin Osborne
Helen Cole, Staff Trustee

* member of the finance committee

Company registered number

07955870

Principal and registered office

Park Road, Winslow, Buckinghamshire, MK18 3DL

Company secretary

Glenn Smith

Head Teacher

Darren Lyon

Senior management team

Neale Pledger, Deputy Headmaster
Rene Houpe, Business Manager

Independent auditor

James Cowper LLP, Mill House, Overbridge Square, Hambridge Lane, Newbury, Berkshire, RG14 5UX

Bankers

Lloyds TSB, 19 Market Square, Buckingham, Buckinghamshire, MK18 1NP

Solicitors

Michelmores LLP, 48 Chancery Lane, London, WC2A 1JF

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2014

The Governors present their annual report together with the audited financial statements of the Sir Thomas Fremantle School ('the Academy' or 'the charitable company') for the period to 31 August 2014.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy, which was incorporated on the 20th of February 2012 and opened as a Free School on the 1st of September 2013, is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy.

The Governors act as the Trustees for the charitable activities of the Academy and are also the directors of the charitable company for the purposes of company law.

Details of the Governors who served throughout the period, except as noted, are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £2,000,000, for the debts and liabilities contracted before they ceased to be a member.

Governors' Indemnities

The Governors benefit from indemnity insurance purchased by the Academy to cover the liability of the Governors arising from negligent acts, errors or commissions occurring whilst on Academy business. The limit of this indemnity is £2,000,000.

Principal Activities

The principal activity of the Academy is to advance for the public benefit by establishing, maintaining, carrying on, managing and developing a secondary school offering a broad and balanced curriculum.

Method of Recruitment and Appointment or Election of Governors

On the 1st of September 2013, the Trustees appointed all those Governors that served the pre-opening process of the school to be Governors of the Free School.

The Academy shall have the following Governors as set out in its Articles of Association and Funding Agreement:

- up to 9 Governors who are appointed by the Members;
- up to 2 Parent Governors who are elected by the parents of registered pupils at the Academy;
- up to 2 Staff Governors appointed by the Members (provided that the total number of Governors, including the Headmaster, who are employees of the Academy, does not exceed one third of the total number of Governors);
- the Headmaster who is treated for all purposes as being an ex-officio Governor.

Governors are appointed for a 4 year period, except that this time limit does not apply to the Headmaster. Subject to remaining eligible to be a particular type of Governor, any Governors can be re-appointed or re-elected.

When appointing new Governors, the Governing Body will give consideration to the skills and experience mix of existing Governors in order to ensure the Governing Body has the necessary skills to contribute fully to the Academy's development.

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

Policies and Procedures Adopted for the Induction and Training of Governors

The training and induction provided for new Governors will depend upon their existing experience but would always include a tour of the Free School and a chance to meet staff and pupils. All Governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents they will need to undertake their role as Governors. As there are normally only two or three new Governors a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by various other organisations as appropriate.

There is a Governors training day organised each year which includes training sessions to keep the Governors updated on relevant developments impacting on their roles and responsibilities. New Governors have the opportunity to undertake National Governor Association training and all Governors receive regular National Governor Association updates.

Organisational Structure

The Governing Body normally meets at least once each term as a full Governing body and additionally as the various sub-committees. The Governing Body establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of Committees of the Governing Body and other groups. It receives reports including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Governing Body may from time to time establish working groups to perform specific tasks over a limited timescale.

There are 4 Committees of the Governing Body as follows:

- Finance & Personnel
- Buildings & Grounds
- Staff & Student Welfare
- Curriculum

Each Committee has its own terms of reference detailing the responsibilities discharged to it.

The following decisions are reserved to the full Governing Body:

- to consider any proposals for changes to the status or constitution of the Academy and its committee structure;
- to appoint or remove the Chair and / or Vice Chair; and
- to appoint and / or consider the performance management of the Headmaster
- to appoint the Company Secretary.

The Governors are responsible for setting general policy, adopting an annual development plan and budget, approving the annual statutory accounts, monitoring the School by the use of budgets and other data, and making the major decisions about the direction of the School, capital expenditure and staff appointments.

The Governors have devolved the day-to-day management of the School to the Headmaster and the Senior Leadership Team ('SLT'). The SLT comprises the Headmaster, Deputy Headmaster, Business Manager and SENCo. The SLT implement the policies laid down by the Governors and report back to them on performance.

Risk Management

The Governors have implemented a system to assess risks that the School faces, especially in the operational areas (such as in relation to teaching, health & safety and school trips) and in relation to the control of finances. They have introduced systems, including operational procedures and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The School has an effective system of internal financial controls and this is explained in more detail in the Statement of Internal Control.

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

Connected Organisations, including Related Party Relationships

There are no related parties which either control or significantly influence the decisions and operations of the School. There is a formal Parent Teacher Associations associated with the School.

OBJECTIVES AND ACTIVITIES

Objects and Aims

The principal objects of the School, as set out in its Articles of Association, are to:

- advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school, offering a broad and balanced curriculum; and
- promote for the benefit of the inhabitants of Winslow and the surrounding area the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity, disablement, financial hardship or social and economic circumstances for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

The aims of the Academy during the period ended 31 August 2014 are summarised below:

- To ensure that the school continued to attract students numbers in line with our PAN
- To ensure that the school continued to attract appropriate and highly competent staff
- To ensure that the temporary site remained suitable as the school expanded
- To ensure that the resources were in place to teach a broad and balanced curriculum
- To expand the opportunities available to students, in and out of the classroom
- To expand and consolidate our partnerships with other schools and local organisations
- To ensure that carried forward sums were again maximised to enable a broader range of subject specialist teachers to be engaged before the school is full.

Objectives, Strategies and Activities

The key priorities for the period are contained in the Academy's Development Plan which is available from the Headmaster.

In summary, the main priority areas within the three year plan are as follows:

- To develop outstanding teaching and learning in our school
- To develop outstanding achievement and attainment for the students of our school
- To develop outstanding leadership across all aspects of our school
- To develop and create an environment with outstanding behaviour and safety for all
- To ensure that all students participate fully across all three strands of the STFS curriculum.

Further detail is contained within the school development plan.

Public Benefit

The Governors confirm that they have complied with the requirement in the Charities Act 2011 to have due regard to the Charity Commission general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the School's aims and objectives and in planning its future activities.

The School aims to advance for the public benefit education in the Winslow and the surrounding area, offering a broad curriculum.

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

STRATEGIC REPORT

Achievements and Performance

The School is now in its second period of operation since opening on the 5th of September 2013.

The total number of pupils in the period ended 31 August 2014 was 102, but this has increased to 203, at the October 2014 census date. Student numbers for 1st September 2014 were:

Year 7:	80
Year 8:	80
Year 9:	42

End of year performance for Year 7 and 8 students reflected progress at least in line with national expectations for all student groups. The number of students who made better than expected progress was greater than national.

The School is committed to continual improvement which is achieved in a number of ways; including improvement planning, review meetings, continual professional development, lesson observations, performance management, self evaluation, data analysis and action planning. These approaches are supported through our membership of the Denbigh Teaching School Alliance, a partnership based in an outstanding secondary academy in Milton Keynes.

The particular achievements and performance of the School during the period ended 31 August 2014 were as follows:

- Reports from external reviews of the school identified it as a safe school with high quality teaching and impressive progress made by students
- The school was over-subscribed for September and has a waiting list in Year 7, 8 and 9
- The school opened fully staffed in all key areas
- The additional refurbishments to the school building was completed and on time
- The installation of the school's IT system into the new areas was completed and on time
- The school gained Inclusion Quality Mark (IQM) accreditation
- The school supported one trainee to gain Qualified Teacher Status (QTS)
- The school supported a NQT to pass her induction year.
- The school was approved as one of a very small number of state schools permitted to set up a Combined Cadet Force (CCF) to start September 2014.

Going Concern

After making appropriate enquiries, the Board of Governors, including all Committees, has a reasonable expectation that the School has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements.

Key Performance Indicators

Although the School's Funding Agreement is not subject to a specific carry forward limit on the amount of GAG funding, the main financial performance indicator is the level of reserves held at the balance sheet date and, in particular, the amount of GAG funding carried forward at the balance sheet date. At 31 August 2014 the balance of the GAG Restricted Fund was £138,251.

As the majority of the School's funding is based on pupil numbers, pupil numbers is also a key performance indicator. As noted above, pupil numbers on opening were 102. As a result, the ratio of GAG funding per pupil was £4,097 for the period.

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

Staffing costs are another key performance indicator for the School and the percentage of total staff costs to GAG funding for the period was 137%, while the percentage of staff costs to total costs was 60%.

FINANCIAL REVIEW

Financial Review

The majority of the School income is received from the DfE via the EFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the period ended 31 August 2014 and the associated expenditure of these grants are shown as Restricted Funds in the Statement of Financial Activities.

The School also receives grants for fixed assets from the DfE and these are shown as Restricted Fixed Asset Funds in the Statement of Financial Activities. The balance of the Restricted Fixed Asset fund is reduced by the depreciation charges on the assets acquired using these funds.

During the period ended 31 August 2014, the total expenditure of £955,765 was covered by the recurrent grant funding from the DfE, together with other incoming resources (excluding the net assets transferred on conversion from the Local Authority). The excess of incoming resources over total expenditure for the period was £33,880.

Financial and Risk Management Objectives and Policies

The Academy has agreed a Risk Management Strategy, a Risk Register and a Risk Management Plan. These have been discussed by the Governors and include the financial risks to the School. The Risk Register and Risk Management Plan are constantly reviewed in light of any new information and formally reviewed annually.

The Governors have assessed the major risks to which the School is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The Governors have implemented a number of systems to assess and minimise those risks, including internal controls. Where significant financial risk still remains, the Governors have ensured the School has adequate insurance cover.

Whilst the School is currently over-subscribed, risks to revenue funding from a falling roll are small. However, the current freeze on the Governments overall education budget, changes in funding arrangements for special educational needs and the increasing employment and premises costs mean that budgets will be increasingly tight in coming years.

The Governors examine the financial health of the School formally every term, reviewing performance against budgets and overall expenditure by means of regular update reports at all full Governors and Finance and Resources Committee meetings.

At the balance sheet date, the School had no significant liabilities arising from trade creditors or debtors where there would be a significant effect on the School's liquidity.

Principal Risks and Uncertainties

The School has continued to strengthen its risk management process throughout the period by improving the process and ensuring staff awareness. A Risk Register is maintained and reviewed and updated on a regular basis.

Reserves Policy

The Governors review the reserve levels of the School annually. This review encompasses the nature of the income and expenditure streams, the need to match income with commitments and the nature of reserves. The Governors also take into consideration the future plans of the School, the uncertainty over future income streams and other key risks identified during the risk review.

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2014

Investment Policy

All funds surplus to immediate requirements are invested to optimal effect by the School with the objective of ensuring maximum return on assets invested but with minimal risk.

PLANS FOR FUTURE PERIODS

The School strives to continually improve levels of attainment and progress for all pupils, equipping them with the qualifications, skills and character to follow their chosen pathway, whether it be into further and higher education or employment, as well as promoting the continued professional development of its staff.

The School's plans for future periods are:

- To continue to recruit the maximum number of students up to the PAN in all year groups
- To continue to ensure that the standard of teaching and learning at the school remains of the highest quality
- Ensure that the school attracts staff of the highest calibre
- To ensure that the three curriculum areas of core, extended and community are embedded
- To ensure that progress measures are at least in line with national expectations for all students and student groups and is better than expected for a significant number.
- Establish ourselves as the school of first choice for local parents
- To secure and develop our new permanent site, ensuring that it supports the school ethos and vision
- Ensure that the CCF opens in September 2015
- To continue to build on local partnerships to enhance the educational offer to students and available CPD for staff

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The School and its Governors do not act as Custodian Trustees of any other charity.

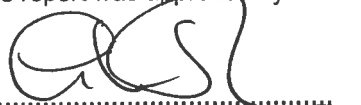
AUDITOR

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, approved by order of the Board of Governors, as the Company Directors, and signed on its behalf by:

This report was approved by order of the board of trustees on 17-12-14 and signed on the board's behalf by:



.....
Glenn Smith
Chair of Governors

SIR THOMAS FREMANTLE SCHOOL
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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees, we acknowledge we have overall responsibility for ensuring that Sir Thomas Fremantle School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Sir Thomas Fremantle School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that information that is described in the Governors' Report and in the Governors' Responsibilities Statement. The Governing Body has formally met X times during the period ended 31 August 2014. Attendance during the period at meetings of the Governing Body was as follows:

Governor	Meetings attended	Out of a possible
Brian Knaves	2	3
Glenn Smith	3	3
John Chilver	3	3
Darren Lyon	3	3
Chris Brown	3	3
Jill Bailey	3	3
Jacqueline Dove	2	3
Paul Brown	3	3
Richard Clark	3	3
Simon Gibbs	3	3
Martin Osborne	2	3
Helen Cole	3	3

The Finance & Personnel Committee is a sub-Committee of the Governing Body. Its purpose is to provide guidance and assistance to the Governing Body on all matters related to finance and resources of the School. This includes preparing and approving annual budgets, monitoring financial performance against that budget, reviewing delegated authorities, ensuring all transactions are conducted in accordance with good practice as directed by the EFA, to ensure best value is achieved in all financial transactions and to receive and (where relevant) respond to period audit reports on the School and of public funds. This committee also acts as the Academy's Audit Committee.

Attendance at meetings of the Finance & Personnel Committee during the period was as follows:

Governor	Meetings attended	Out of a possible
Brian Knaves (resigned 13 June 2014)	2	2
Glenn Smith	2	2
John Chilver	1	2
Darren Lyon	2	2

SIR THOMAS FREMANTLE SCHOOL
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GOVERNANCE STATEMENT (continued)

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Sir Thomas Fremantle School for the year 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks, that has been in place for the year 1 September 2013 to 31 August 2014 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

THE RISK AND CONTROL FRAMEWORK

The School's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governors;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

SIR THOMAS FREMANTLE SCHOOL
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GOVERNANCE STATEMENT (continued)

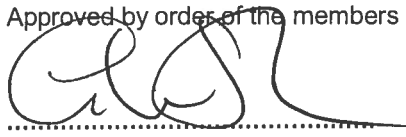
REVIEW OF EFFECTIVENESS

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

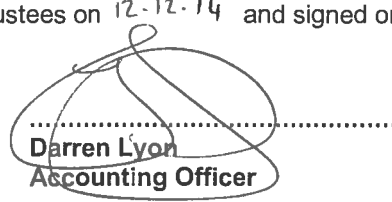
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Personnel Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 12-12-14 and signed on its behalf, by:



.....
Glenn Smith
Chair of Trustees



.....
Darren Lyon
Accounting Officer

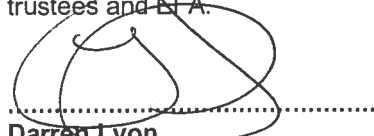
SIR THOMAS FREMANTLE SCHOOL
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Sir Thomas Fremantle School I have considered my responsibility to notify the academy board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2013).

I confirm that I and the academy board of trustees are able to identify any material, irregular or improper use of funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook (2013).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.



Darren Lyon
Accounting Officer

Date: 12-12-14

SIR THOMAS FREMANTLE SCHOOL
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TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2014

The Trustees (who act as governors of Sir Thomas Fremantle School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

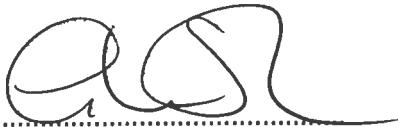
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 12-12-14 and signed on its behalf by:



.....
Glenn Smith
Chair of Trustees

SIR THOMAS FREMANTLE SCHOOL
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INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF TRUSTEES OF SIR THOMAS FREMANTLE SCHOOL

We have audited the financial statements of Sir Thomas Fremantle School for the year ended 31 August 2014 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

UNQUALIFIED OPINION

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF TRUSTEES OF SIR THOMAS FREMANTLE SCHOOL

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic report.



Michael Farwell MA FCA DChA (Senior Statutory Auditor)

for and on behalf of

James Cowper LLP

Chartered Accountants and Statutory Auditor

Mill House
Overbridge Square
Hambridge Lane
Newbury
Berkshire
RG14 5UX

Date:

17/12/2014

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SIR THOMAS
FREMANLE SCHOOL AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 17 February 2014 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Sir Thomas Fremantle School during the year 1 September 2013 to 31 August 2014 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Sir Thomas Fremantle School and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Sir Thomas Fremantle School and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Sir Thomas Fremantle School and EFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF SIR THOMAS FREMANTLE SCHOOL'S ACCOUNTING OFFICER
AND THE REPORTING ACCOUNTANT**

The accounting officer is responsible, under the requirements of Sir Thomas Fremantle School's funding agreement with the Secretary of State for Education dated 13 August 2013, and the Academies Financial Handbook extant from 1 September 2013, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2013 to 2014 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SIR THOMAS
FREMANLE SCHOOL AND THE EDUCATION FUNDING AGENCY (continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2013 to 31 August 2014 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



James Cowper LLP

Chartered Accountants and Statutory Auditor

Mill House
Overbridge Square
Hambridge Lane
Newbury
Berkshire
RG14 5UX

Date:

10/12/2014

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account and Statement of Total Recognised Gains and Losses)
FOR THE YEAR ENDED 31 AUGUST 2014

	Note	Unrestricted funds 2014 £	Restricted funds 2014 £	Restricted fixed asset funds 2014 £	Total funds 2014 £	<i>Total funds 6 month period ended 2013 £</i>
INCOMING RESOURCES						
Incoming resources from generated funds:						
Voluntary income	2	318	-	-	318	10,000
Incoming resources from charitable activities	3	58,050	761,267	170,010	989,327	233,314
TOTAL INCOMING RESOURCES		58,368	761,267	170,010	989,645	243,314
RESOURCES EXPENDED						
Charitable activities	4	56,220	766,810	125,050	948,080	101,857
Governance costs	5	-	7,685	-	7,685	9,225
TOTAL RESOURCES EXPENDED	6	56,220	774,495	125,050	955,765	111,082
MOVEMENT IN TOTAL FUNDS FOR THE YEAR - NET INCOME/(EXPENDITURE) FOR THE YEAR						
		2,148	(13,228)	44,960	33,880	132,232
<i>Total funds at 1 September 2013</i>		-	151,479	181,406	332,885	200,653
TOTAL FUNDS AT 31 AUGUST 2014		2,148	138,251	226,366	366,765	332,885

The Statement of Financial Activities includes all gains and losses recognised in the year.

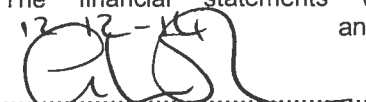
The notes on pages 20 to 33 form part of these financial statements.

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)
REGISTERED NUMBER: 07955870

BALANCE SHEET
AS AT 31 AUGUST 2014

	Note	£	2014 £	£	2013 £
FIXED ASSETS					
Tangible assets	11		221,375		181,406
CURRENT ASSETS					
Stocks	12	2,874		4,875	
Debtors	13	165,114		130,198	
Cash at bank and in hand		99,844		169,100	
			<u>267,832</u>	<u>304,173</u>	
CREDITORS: amounts falling due within one year	14	(122,442)		(152,694)	
NET CURRENT ASSETS			<u>145,390</u>		<u>151,479</u>
NET ASSETS			<u>366,765</u>		<u>332,885</u>
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted funds	15	138,251		151,479	
Restricted fixed asset funds	15	226,366		181,406	
Total restricted funds			<u>364,617</u>	<u>332,885</u>	
Unrestricted funds	15		2,148		-
TOTAL FUNDS			<u>366,765</u>		<u>332,885</u>

The financial statements were approved by the Trustees, and authorised for issue, on and are signed on their behalf, by:

12-12-14


Glenn Smith
Chair of Trustees

The notes on pages 20 to 33 form part of these financial statements.

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2014

	Note	31 August 2014 £	<i>6 month period ended 31 August 2013 £</i>
Net cash flow from operating activities	17	55,569	126,056
Capital expenditure and financial investment	18	(124,825)	(164,272)
DECREASE IN CASH IN THE YEAR		<u>(69,256)</u>	<u>(38,216)</u>

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2014

		31 August 2014 £	<i>6 month period ended 31 August 2013 £</i>
Decrease in cash in the year		<u>(69,256)</u>	<u>(38,216)</u>
MOVEMENT IN NET FUNDS IN THE YEAR		(69,256)	(38,216)
Net funds at 1 September 2013		<u>169,100</u>	<u>207,316</u>
NET FUNDS AT 31 AUGUST 2014		<u>99,844</u>	<u>169,100</u>

The notes on pages 20 to 33 form part of these financial statements.

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2013 to 2014 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 Company status

The academy is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the academy being wound up, the liability in respect of the guarantee is limited to £1 per member of the academy.

1.3 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

1.4 Incoming resources

All incoming resources are included in the Statement of financial activities when the academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

The value of donated services and gifts in kind provided to the academy is recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy's policies.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.5 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities are costs incurred in the academy's educational operations.

Governance costs include the costs attributable to the academy's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

1.6 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.7 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy's depreciation policy.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Improvement to property	-	33% Straight line
Fixtures and fittings	-	20% Straight line
Computer equipment	-	33% Straight line

1.8 Operating leases

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

1.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

1. ACCOUNTING POLICIES (continued)

1.10 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS"). This is a defined benefit scheme and the assets are held separately from those of the academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 20, the TPS is a multi-employer scheme and the academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

2. VOLUNTARY INCOME

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	<i>Total funds 6 month period ended 2013 £</i>
Donations	318	-	318	<i>10,000</i>
	<hr style="border-top: 3px double black;"/>	<hr style="border-top: 3px double black;"/>	<hr style="border-top: 3px double black;"/>	<hr style="border-top: 3px double black;"/>

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	<i>Total funds 6 month period ended 2013 £</i>
Educational operations (see below)	-	881,410	881,410	225,504
Local authority	-	30,156	30,156	-
Other income from educational activities	58,050	19,711	77,761	7,810
	<u>58,050</u>	<u>931,277</u>	<u>989,327</u>	<u>233,314</u>

FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	<i>Total funds 6 month period ended 2013 £</i>
DfE/EFA revenue grants				
General Annual Grant (GAG)	-	417,909	417,909	-
Capital grants	-	170,010	170,010	165,504
Other DfE/EFA grants	-	293,491	293,491	60,000
	<u>-</u>	<u>881,410</u>	<u>881,410</u>	<u>225,504</u>

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

4. CHARITABLE ACTIVITIES

	Total funds 2014 £	<i>Total funds 6 month period ended 2013 £</i>
DIRECT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	413,285	32,444
National insurance	35,718	3,860
Pension cost	46,662	4,575
Depreciation	84,856	-
Technology costs	6,026	-
Educational supplies	54,468	14,147
Staff development	4,831	150
Educational consultancy	1,140	763
Other direct costs	54,823	7,845
	701,809	63,784
SUPPORT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	71,902	5,949
National insurance	4,086	644
Technology costs	5,494	279
Recruitment and support	4,547	5,780
Maintenance of premises	4,034	-
Maintenance of equipment	23,107	8,470
Cleaning	8,056	825
Rent and rates	12,674	-
Light and heat	2,375	-
Insurance	11,935	1,214
Security	(74)	325
Transport	26,599	22
Catering	9,178	1,084
Bank charges	339	-
Travel and subsistence	401	1,730
Operating leases	19,481	-
Other support costs	42,137	11,751
	246,271	38,073
	948,080	101,857

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

5. GOVERNANCE COSTS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Total funds 2014 £	<i>Total funds 6 month period ended 2013 £</i>
Auditors' remuneration	-	5,000	5,000	4,500
Auditors' remuneration - non audit costs	-	1,850	1,850	-
Legal and professional fees	-	-	-	4,725
Other costs	-	835	835	-
	<u>-</u>	<u>7,685</u>	<u>7,685</u>	<u>9,225</u>

6. RESOURCES EXPENDED

	Staff costs 2014 £	Non Pay Premises 2014 £	Expenditure Other costs 2014 £	Total 2014 £	<i>Total 6 month period ended 2013 £</i>
Direct costs	495,665	-	206,144	701,809	63,784
Support costs	75,988	39,000	131,283	246,271	38,073
Charitable activities	<u>571,653</u>	<u>39,000</u>	<u>337,427</u>	<u>948,080</u>	<u>101,857</u>
Governance	<u>-</u>	<u>-</u>	<u>7,685</u>	<u>7,685</u>	<u>9,225</u>
	<u>571,653</u>	<u>39,000</u>	<u>345,112</u>	<u>955,765</u>	<u>111,082</u>

7. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

	31 August 2014 £	<i>6 month period ended 31 August 2013 £</i>
Depreciation of tangible fixed assets: - owned by the charity	84,856	-
Auditors' remuneration	5,000	4,500
Operating lease rentals: - other operating leases	19,481	-
	<u>109,337</u>	<u>4,500</u>

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

8. STAFF

a. Staff costs

Staff costs were as follows:

	31 August 2014	<i>6 month period ended 31 August 2013</i>
	£	£
Wages and salaries	485,187	38,393
Social security costs	39,804	4,504
Other pension costs	46,662	4,575
	571,653	47,472
	571,653	47,472

b. Staff numbers

The average number of persons employed by the academy during the year expressed as full time equivalents was as follows:

	31 August 2014	<i>6 month period ended 31 August 2013</i>
	No.	No.
Teachers	8	0
Administration and support	5	0
Management	3	2
	16	2
	16	2

c. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	31 August 2014	<i>6 month period ended 31 August 2013</i>
	No.	No.
In the band £60,001 - £70,000	1	1
In the band £80,001 - £90,000	1	0
	2	1
	2	1

The above employees all participated in the Teachers' Pension Scheme. During the year ended 31 August 2014, pension contributions for these staff members amounted to £16,639 (2013: £4,321).

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

9. TRUSTEES' REMUNERATION AND EXPENSES

The Head Teacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Head Teacher and staff, and not in respect of their services as Trustees. Other Trustees did not receive any payments, other than expenses, from the academy in respect of their role as Trustees. The value of Trustees' remuneration, fell within the following bands:

	31 August 2014 £	<i>6 month period ended 31 August 2013 £</i>
Darren Lyon (Head Teacher and Trustee)	80,000-85,000	<i>30,000-35,000</i>
Helen Cole (Staff Trustee)	30,000-35,000	

During the year ended 31 August 2014, expenses totalling £28 (2013 - £100) were reimbursed to 1 Trustee (2013 - 1).

During the year retirement benefits were accruing to two Trustees (2013: one) in respect of defined benefit pension schemes. The pension contributions for the Trustees amounted to £12,524 (2013: £4,321)

10. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2014 was £1,060 (2013 - £88). The cost of this insurance is included in the total insurance cost.

11. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Computer equipment £	Total £
Cost				
At 1 September 2013	73,160	15,360	92,886	181,406
Additions	11,650	22,547	90,628	124,825
At 31 August 2014	84,810	37,907	183,514	306,231
Depreciation				
At 1 September 2013	-	-	-	-
Charge for the year	27,112	5,628	52,116	84,856
At 31 August 2014	27,112	5,628	52,116	84,856
Net book value				
At 31 August 2014	57,698	32,279	131,398	221,375
At 31 August 2013	73,160	15,360	92,886	181,406

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

12. STOCKS

	2014	2013
	£	£
Uniforms	2,874	4,875
	<u>2,874</u>	<u>4,875</u>

13. DEBTORS

	2014	2013
	£	£
Other debtors	86,274	47,827
Prepayments and accrued income	78,840	82,371
	<u>165,114</u>	<u>130,198</u>

14. CREDITORS:

Amounts falling due within one year

	2014	2013
	£	£
Trade creditors	102,715	98,401
Other taxation and social security	6,836	1,488
Other creditors	7,891	33,534
Accruals	5,000	19,271
	<u>122,442</u>	<u>152,694</u>

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

15. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Carried Forward £
Unrestricted funds					
General funds	-	58,368	(56,220)	-	2,148
Restricted funds					
General Annual Grant (GAG)	-	417,909	(279,658)	-	138,251
Other DfE/EFA grants	151,479	293,491	(444,970)	-	-
Local Authority	-	30,156	(30,156)	-	-
Other	-	19,711	(19,711)	-	-
	<u>151,479</u>	<u>761,267</u>	<u>(774,495)</u>	<u>-</u>	<u>138,251</u>
Restricted fixed asset funds					
Donations	10,000	-	(2,000)	-	8,000
DfE/EFA capital grants	159,162	170,010	(123,050)	12,244	218,366
Capital from GAG and other funds	12,244	-	-	(12,244)	-
	<u>181,406</u>	<u>170,010</u>	<u>(125,050)</u>	<u>-</u>	<u>226,366</u>
Total restricted funds	<u>332,885</u>	<u>931,277</u>	<u>(899,545)</u>	<u>-</u>	<u>364,617</u>
Total of funds	<u>332,885</u>	<u>989,645</u>	<u>(955,765)</u>	<u>-</u>	<u>366,765</u>

The specific purposes for which the funds are to be applied are as follows:

Restricted funds

The General Annual Grant (GAG) represents funding received from the Education Funding Agency during the period in order to fund the continuing activities of the school. Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2014.

Other DfE/EFA grants represent start-up grants to be used towards the costs of opening the academy, as well as pupil premium and insurance income to be used towards disadvantaged students and insurance.

Local Authority grants represent money given to the Academy through grants. This year the grants included income for children who are hard to place i.e children who would otherwise be likely to be refused admission to a suitable school.

Fixed asset funds

DfE/EFA Capital grants included amounts received from the Academies Capital Maintenance Fund.

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Carried Forward £
General funds	-	58,368	(56,220)	-	2,148
Restricted funds	151,479	761,267	(774,495)	-	138,251
Restricted fixed asset funds	181,406	170,010	(125,050)	-	226,366
	<u>332,885</u>	<u>989,645</u>	<u>(955,765)</u>	<u>-</u>	<u>366,765</u>

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2014 £	Restricted funds 2014 £	Restricted fixed asset funds 2014 £	Total funds 2014 £	<i>Total funds 6 month period ended 2013 £</i>
Tangible fixed assets	-	-	221,375	221,375	181,406
Current assets	2,148	260,693	4,991	267,832	304,173
Creditors due within one year	-	(122,442)	-	(122,442)	(152,694)
	<u>2,148</u>	<u>138,251</u>	<u>226,366</u>	<u>366,765</u>	<u>332,885</u>

17. NET CASH FLOW FROM OPERATING ACTIVITIES

	31 August 2014 £	<i>6 month period ended 31 August 2013 £</i>
Net incoming resources before revaluations	33,880	132,232
Donated assets	-	(10,000)
Depreciation of tangible fixed assets	84,856	-
Decrease/(increase) in stocks	2,001	(4,875)
Increase in debtors	(39,927)	(126,488)
(Decrease)/increase in creditors	(25,241)	135,187
Net cash inflow from operations	<u>55,569</u>	<u>126,056</u>

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

18. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	31 August 2014	<i>6 month period ended 31 August 2013</i>
	£	£
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(124,825)	(164,272)

19. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2013	Cash flow	Other non-cash changes	31 August 2014
	£	£	£	£
Cash at bank and in hand:	169,100	(69,256)	-	99,844
Net funds	169,100	(69,256)	-	99,844

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014

20. PENSION COMMITMENTS

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2015.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Teachers' Pension Scheme Changes

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

SIR THOMAS FREMANTLE SCHOOL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2014**

20. PENSION COMMITMENTS (continued)

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in from April 2012 on a 40:80:100% basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatted Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatted scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

At the year end contributions of £6,039 (2013: £5,002) remain payable.

21. OPERATING LEASE COMMITMENTS

At 31 August 2014 the academy had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		2014	Other
	2014	2013		
	£	£	£	£
Expiry date:				
Between 2 and 5 years	3,500	-	20,942	20,942

22. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

No related party transactions took place in the year.

23. CONTROLLING PARTY

The ultimate controlling party is that of its trustees as detailed on page 1 of the financial statements.